

GRI Content Index



GENERAL STANDARD DISCLOSURES			
General Standard Disclosures	Page Number (or Link)	External Assurance	SDG Linkage to GRI Disclosures
STRATEGY AND ANALYSIS			
G4-1	6-7		
G4-2	6-7; 22-26; 40-43; 48-51		
ORGANIZATIONAL PROFILE			
G4-3	148	x	
G4-4	10-13	x	
G4-5	148	x	
G4-6	10-11	x	
G4-7	13; 171	x	
G4-8	10-11; 177	x	
G4-9	10-11; 94; 120-121; 168-169	x	
G4-10	94; 184-186; 203	x	
G4-11	196-197	x	8.8
G4-12	114-118		
G4-13	11; 21; 114-116; 152-153		
G4-14	25-26		
G4-15	27-29		
G4-16	31		
G4-EU1	10-11; 165-166	x	
G4-EU2	10-11; 166	x	
G4-EU3	87; 177	x	
G4-EU4	87; 166-168	x	
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES			
G4-17	13; Annual Report 2015		
G4-18	34-35; 148-151	x	
G4-19	36-37	x	
G4-20	148-151	x	
G4-21	148-151	x	
G4-22	152-153	x	
G4-23	152-153	x	
STAKEHOLDER ENGAGEMENT			
G4-24	35	x	
G4-25	35; 60-61	x	
G4-26	21; 35; 60-61; 64; 89-91; 99-101; 172	x	
G4-27	36-37; 64; 89-91	x	

General Standard Disclosures	Page Number (or Link)	External Assurance	SDG Linkage to GRI Disclosures
REPORT PROFILE			
G4-28	152-153	x	
G4-29	The Sustainability Report 2014 was published on May 28, 2015	x	
G4-30	148	x	
G4-31	148	x	
G4-32	GRI Content Index	x	
G4-33	152; Report of the independent auditors	x	
GOVERNANCE			
G4-34	21-24		
G4-35	13; 22		
G4-36	22-24		16.7
G4-37	21; Annual Report 2015 – Annual Report 2015 – Report on corporate governance and ownership structure, 404		16.7
G4-38	21-24; Annual Report 2015 – Report on corporate governance and ownership structure, 404		16.6
G4-39	Annual Report 2015 – Report on corporate governance and ownership structure, 404		16.7
G4-40	22-24; Annual Report 2015 – Report on corporate governance and ownership structure, 404		16.6
G4-41	25-29; Annual Report 2015 – Report on corporate governance and ownership structure, 404		
G4-42	21-24		
G4-44	25; Annual Report 2015 – Report on corporate governance and ownership structure, 404		16.7
G4-45	25-26; Annual Report 2015 – Report on corporate governance and ownership structure, 404		
G4-46	25-26		
G4-47	Annual Report 2015 – Report on corporate governance and ownership structure, 404		
G4-48	22-24		
G4-49	27; Annual Report 2015 – Report on corporate governance and ownership structure, 404		
G4-51	25; Remuneration Report 2015		
G4-52	25		16.7
G4-53	Annual Report 2015 – Report on corporate governance and ownership structure, 404		
ETHICS AND INTEGRITY			
G4-56	27-29; 92	x	16.3
G4-57	27-29		16.3
G4-58	90		16.3

SPECIFIC STANDARD DISCLOSURES						
DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	SDG Linkage to GRI Disclosures
CATEGORY: ECONOMIC						
MATERIAL ASPECT: ECONOMIC PERFORMANCE						
G4-DMA	40-41; 60-61					
G4-EC1	168-170				x	7.a; 7.b; 8.1; 9.1; 9.4; 9.5; 9.a;
G4-EC2	130-131					13.1
G4-EC3	102; 190					
G4-EC4	174					
MATERIAL ASPECT: PROCUREMENT PRACTICES						
G4-DMA	112; 114-115; 118-119					
G4-EC9	117; 203					12.7
MATERIAL ASPECT: AVAILABILITY AND RELIABILITY						
G4-DMA	88-89					7.1
G4-EU10			The information is subject to specific confidentiality constraints.	The information requested regards Business-Plan data that we do not consider advisable to publish for reasons of strategic expediency. The Enel Group guarantees that it will keep the commitments undertaken with the institutions of the countries in which it operates to ensure a production capacity that can satisfy electricity demand over the long term.		7.1
MATERIAL ASPECT: DEMAND-SIDE MANAGEMENT						
G4-DMA	59; 93					7.3; 8.4; 12.2
MATERIAL ASPECT: RESEARCH AND DEVELOPMENT						
G4-DMA	55-59; 175					7.2; 7.a; 7.b; 9.4; 9.5; 17.7
MATERIAL ASPECT: PLANT DECOMMISSIONING						
G4-DMA	209					12.4
MATERIAL ASPECT: SYSTEM EFFICIENCY						
G4-EU11	178					7.3; 8.4; 12.2; 13.1
G4-EU12	179-180					7.3; 8.4; 12.2; 13.1
CATEGORY: ENVIRONMENTAL						
MATERIAL ASPECT: MATERIALS						
G4-DMA	122-123; 125-126					
G4-EN1	207				x	8.4; 12.2
G4-EN2	207-208				x	8.4; 12.2; 12.5
MATERIAL ASPECT: ENERGY						
G4-DMA	122-125					
G4-EN3	134; 206-207				x	7.3; 8.4
G4-EN6	134-135				x	7.3; 8.4

DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	SDG Linkage to GRI Disclosures
G4-EN7	134-135					7.3; 8.4
MATERIAL ASPECT: WATER						
G4-DMA	136-138					
G4-EN8	136-138; 208				x	6.4
G4-EN9	136-138					6.4
G4-EN10	136-138; 208				x	6.3; 6.4; 8.4; 12.2
MATERIAL ASPECT: BIODIVERSITY						
G4-DMA	139-141					
G4-EN11	139-141					6.6; 14.2; 15.1; 15.4; 15.5
G4-EN12	139-141					6.6; 14.2; 15.1; 15.4; 15.5
G4-EN13	139-141					6.6; 14.2; 15.1; 15.4; 15.5
G4-EN14	139-141					6.6; 14.2; 15.1; 15.4; 15.5
G4-EU13	139-141					6.6; 14.2; 15.1; 15.4; 15.5
MATERIAL ASPECT: EMISSIONS						
G4-DMA	130-131					
G4-EN15	132; 204				x	3.9; 12.4; 13.1
G4-EN16	132; 204				x	3.9; 12.4; 13.1
G4-EN17	132; 204					3.9; 12.4; 13.1
G4-EN19	132; 204				x	13.1
G4-EN20	132; 205				x	3.9; 12.4
G4-EN21	132-134; 204-205				x	3.9; 12.4
MATERIAL ASPECT: EFFLUENTS AND WASTE						
G4-DMA	138; 142					
G4-EN22	138; 208				x	3.9; 6.3; 6.6; 12.4; 14.1
G4-EN23	142; 208-209				x	3.9; 12.4; 12.5
G4-EN24	142				x	3.9; 6.3; 6.6; 12.4; 14.1; 15.1
G4-EN26	138; 139-141					6.6; 14.2; 15.1; 15.5
MATERIAL ASPECT: TRANSPORT						
G4-DMA	132; 209					
G4-EN30	128-130; 132-134; 143					11.2; 12.4
MATERIAL ASPECT: OVERALL						
G4-DMA	125-127; 144-145; 205-206					
G4-EN31	127; 205				x	7.a; 9.4; 9.5; 12.4; 12.5; 13.1; 13.3; 14.2; 14.3; 15.1; 17.7
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT						
G4-DMA	117					
G4-EN32	114-116					
G4-EN33	117					

DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	SDG Linkage to GRI Disclosures
CATEGORY: SOCIAL						
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK						
MATERIAL ASPECT: EMPLOYMENT						
G4-DMA	96-97; 105-106					4.4; 8.5; 8.8
G4-LA1	94; 184; 187-189				x	8.5; 8.6
G4-EU15	190-194					
G4-EU17	203					8.8
G4-EU18	106-108; 201					8.8
MATERIAL ASPECT: LABOR/MANAGEMENT RELATIONS						
G4-DMA	103-104					
G4-LA4	103-104					8.8
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY						
G4-DMA	105-106					
G4-LA5	112-113					8.8
G4-LA6	105-106; 198-201				x	3.4; 3.9; 8.8
G4-LA8	112-113					8.8
MATERIAL ASPECT: TRAINING AND EDUCATION						
G4-DMA	94					
G4-LA9	94; 190				x	4.3; 4.4; 4.5; 5.1; 8.5
G4-LA10	96-97					8.5
G4-LA11	96-97; 189-190					5.1; 8.5
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY						
G4-DMA	94-98					
G4-LA12	172; 185-186; 195-196				x	5.1; 5.5; 8.5
MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN						
G4-DMA	99					
G4-LA13	195					5.1; 8.5; 10.2
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES						
G4-DMA	114-117					
G4-LA14	114-116					5.2
G4-LA15	114-117				x	
MATERIAL ASPECT: LABOR PRACTICES GRIEVANCE MECHANISMS						
G4-DMA	27-29					
G4-LA16	27					
SUB-CATEGORY: HUMAN RIGHTS						
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING						
G4-DMA	27-29; 114-117					
G4-HR4	27-29; 114-117					8.8
MATERIAL ASPECT: CHILD LABOR						
G4-DMA	27-29; 114-117					
G4-HR5	27-29; 114-117					8.7; 16.2
MATERIAL ASPECT: FORCED OR COMPULSORY LABOR						
G4-DMA	27-29; 114-117					
G4-HR6	27-29; 114-117					8.7
MATERIAL ASPECT: INDIGENOUS RIGHTS						
G4-DMA	60-61; 64					

DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	SDG Linkage to GRI Disclosures
G4-HR8	In 2015 there were no cases of violation of the rights of indigenous populations.					2.3
MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT						
G4-DMA	114-117; 119					
G4-HR10	114-117					5.1
G4-HR11	114-117					
MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS						
G4-DMA	27-29; 114-117					
G4-HR12	27-29; 114-117; 173					
SUB-CATEGORY: SOCIETY						
MATERIAL ASPECT: LOCAL COMMUNITIES						
G4-DMA	64-68; 75					1.4; 2.3; 9.1; 9.a; 11.4; 16.7
G4-SO1	64-68				x	
G4-SO2	64-68				x	1.4; 2.3
G4-EU22	64-68					1.4; 2.3
MATERIAL ASPECT: ANTI-CORRUPTION						
G4-DMA	25-29					
G4-SO3	25-26; 29					16.5
G4-SO4	29					16.5
G4-SO5	27-29; 173 Throughout the Group during 2015, there were 10 recorded episodes relating to corruption. In regard to these ones, Enel ordered disciplinary measures for the staff involved in line with the relevant regulation.				x	16.5
MATERIAL ASPECT: PUBLIC POLICY						
G4-DMA	27-29					
G4-SO6	Enel does not have direct relations with political parties and does not provide financing of any kind, as explicitly established at point 2.2 of the Zero Tolerance of Corruption Plan and at point 3.26 of the Group's Code of Ethics. Some exceptions can be found in some countries following the local law and subject to analysis by the due bodies.					16.5

DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	SDG Linkage to GRI Disclosures
MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR						
G4-DMA	30					
G4-SO7	In Romania, Competition Council opened an investigation regarding a possible abuse of a dominant position by Enel Distribuție Muntenia on connections process (no. 162/25.03.2015). The requested information was sent on 13th of November 2015. In Italy, on the 10th December 2015, the Anti-trust Authority (AGCM) started a proceeding (A/486) for possible abuse of dominant position by Enel Distribuzione SpA and Enel SpA. In Spain, there are 3 proceedings towards Endesa, 2 towards Endesa Distribución Eléctrica and 1 towards Endesa Energía (Endesa <i>Informe de Sostenibilidad</i> 2015, 127-130).					16.3
MATERIAL ASPECT: COMPLIANCE						
G4-DMA	Annual Report 2015 - Contingent liabilities and assets, 289					
G4-SO8	Annual Report 2015 - Contingent liabilities and assets, 289					16.3
MATERIAL ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY						
G4-DMA	27-29					
G4-SO11	172-173; 203					
MATERIAL ASPECT: DISASTER/EMERGENCY PLANNING AND RESPONSE						
G4-DMA	111-112					1.5; 11.5
SUB-CATEGORY: PRODUCT RESPONSIBILITY						
MATERIAL ASPECT: CUSTOMER HEALTH AND SAFETY						
G4-DMA	88-89; 111					
G4-PR1	111					
G4-EU25	176; Annual Report 2015 - Contingent liabilities and assets, 289					
MATERIAL ASPECT: PRODUCT AND SERVICE LABELING						
G4-DMA	89-90					

DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance	SDG Linkage to GRI Disclosures
G4-PR3	All the Group sale companies comply with the transparency obligations envisaged by various national and supranational regulations regarding the source of the electricity sold. Energy bills must specify the mix of energy sources used and the source of the energy.					12.8
G4-PR5	89-90; 180-181				x	
MATERIAL ASPECT: MARKETING COMMUNICATIONS						
G4-DMA	91-92					
G4-PR6	91					
G4-PR7	In 2015 there were no cases of noncompliance with regulations or voluntary codes regarding the marketing activities of the Enel Group.					16.3
MATERIAL ASPECT: CUSTOMER PRIVACY						
G4-DMA	89-90; 93					
G4-PR8	89-90; 93					16.3; 16.10
MATERIAL ASPECT: COMPLIANCE						
G4-DMA	92-93					
G4-PR9	In Brazil, Ampla and Coelce received sanctions for a total amount of 6.1 million euro by the regulatory bodies (ANEEL- <i>Agência Nacional de Energia Elétrica</i> and ARCE, its local representative) and bodies for the defense of consumers. Annual Report 2015 - Regulatory and rate issues, 86; Contingent liabilities and assets, 289					16.3
MATERIAL ASPECT: ACCESS						
G4-DMA	88-89					1.4; 7.1
G4-EU26	Italy: 0% Romania: 0% Spain: 0% Argentina: 0.2% Chile: 0.1% Brazil: 0.4% Peru: 4.0% Colombia: 0.2%					1.4; 7.1
G4-EU27	181-183				x	1.4; 7.1
G4-EU28	179					1.4; 7.1
G4-EU29	179					1.4; 7.1
G4-EU30	178-179					1.4; 7.1
MATERIAL ASPECT: PROVISION OF INFORMATION						
G4-DMA	91-92					1.4; 7.1